



### Develop and measure every leader every day.

- **Succession planning** – assess readiness of successors
- Identify and develop **high potentials**
- **Hiring** - assess candidates for leadership and sales roles
- **Leadership development** – generate development plans

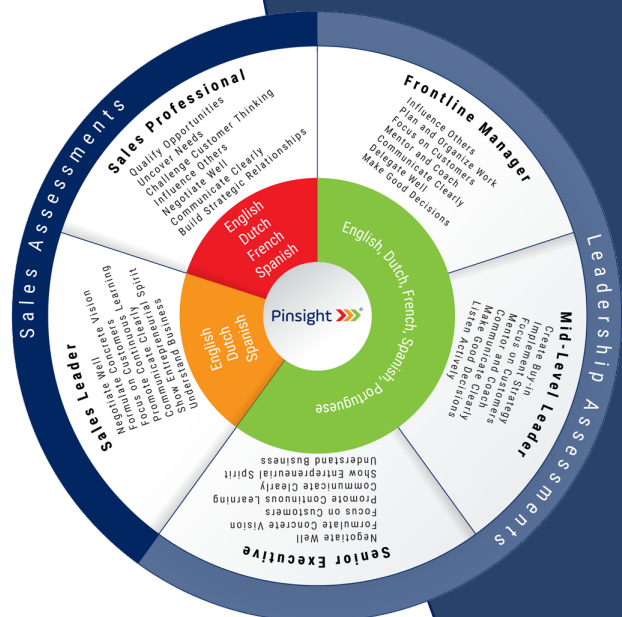
The first integrated leadership assessment and development platform connecting the dots along the entire employee journey. Finally, a way to continuously develop leaders on the job and objectively measure every leader every day, in real time.

### Virtual Assessment Center (VAC)

Are your leaders ready for the next level? Who is the best finalist candidate to fill a critical job opening?

Our VAC is a rapidly deployable and cost-effective online assessment combining a live business simulation with psychometric tests that give you objective data on employees and job candidates.

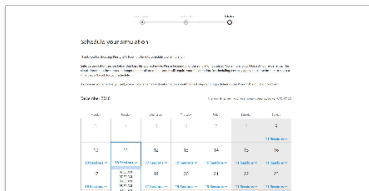
In addition to custom-built VACs, we also offer off-the-shelf VACs for different levels of leadership and sales roles in multiple languages assessing a variety of competencies.



# How It Works

## 1. Schedule

Choose a preferred date and time for the live simulation using an online scheduler.



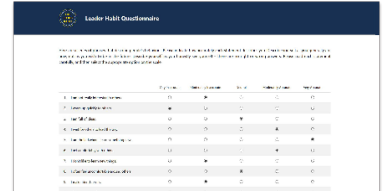
## 2. Preparation

Prepare for the live simulation. Read about the fictitious company scenario and practice using the simulation technology.



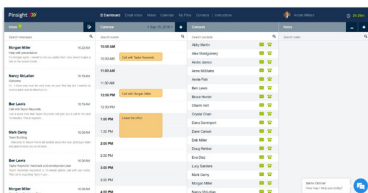
## 3. Pre-Work Assessments

Complete a personality questionnaire and a learning agility assessment.



## 4. Simulation

Complete a day-in-the-life simulation, respond to emails and participate in realistic role-play scenarios.



## 5. Analytics

Make the right hiring and succession decisions with detailed individual and group reports.



## 6. Leader Habit App

Close your leadership gaps with daily exercises fed to your smartphone.



# About Pinsight

Pinsight has an impressive record of developing first-to-market disruptive talent management solutions. Our award-winning solutions combine the latest technology with decades of psychological research to meet the increasingly complex leadership challenges of global corporations.

Headquartered in Denver, Colorado, Pinsight takes pride in being a virtual company with staff around the world. Our diversity is reflected in the multi-lingual availability of our solutions and the global nature of our client base.



Unlocking potential.

## Contact

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